



# City of Turku Education Division

# City of Turku Organisation

**Mayor**  
Aleksi Randell

## CITY ADMINISTRATION

Administration Group  
Finance and Strategy Group  
City Development Group

**Deputy Mayor**  
Jarkko Virtanen

### Companies and Organisations of the city Administration

Southwest Finland  
Rescue Services

Turku University  
of Applied Sciences

**Director**  
Jouko Turto

### Property Management Division

Property Development  
Infrastructure Services  
Property Management

**Director**  
Markku Toivonen

### Environmental Division

Urban Planning  
Environmental Protection  
Environmental Health Care  
Building Control  
Regional Public Transport

**Director**  
Riitta Liuksa

### Welfare Division

Primary Healthcare  
Services  
Specialised Healthcare  
Services  
Elderly Care Services  
Rehabilitation Services  
Social Work Services

**Director**  
Timo Jalonen

### Education Division

Early Childhood Education  
Basic Education  
Swedish Language  
Education  
General Upper Secondary  
Education  
Vocational Education  
Adult Education

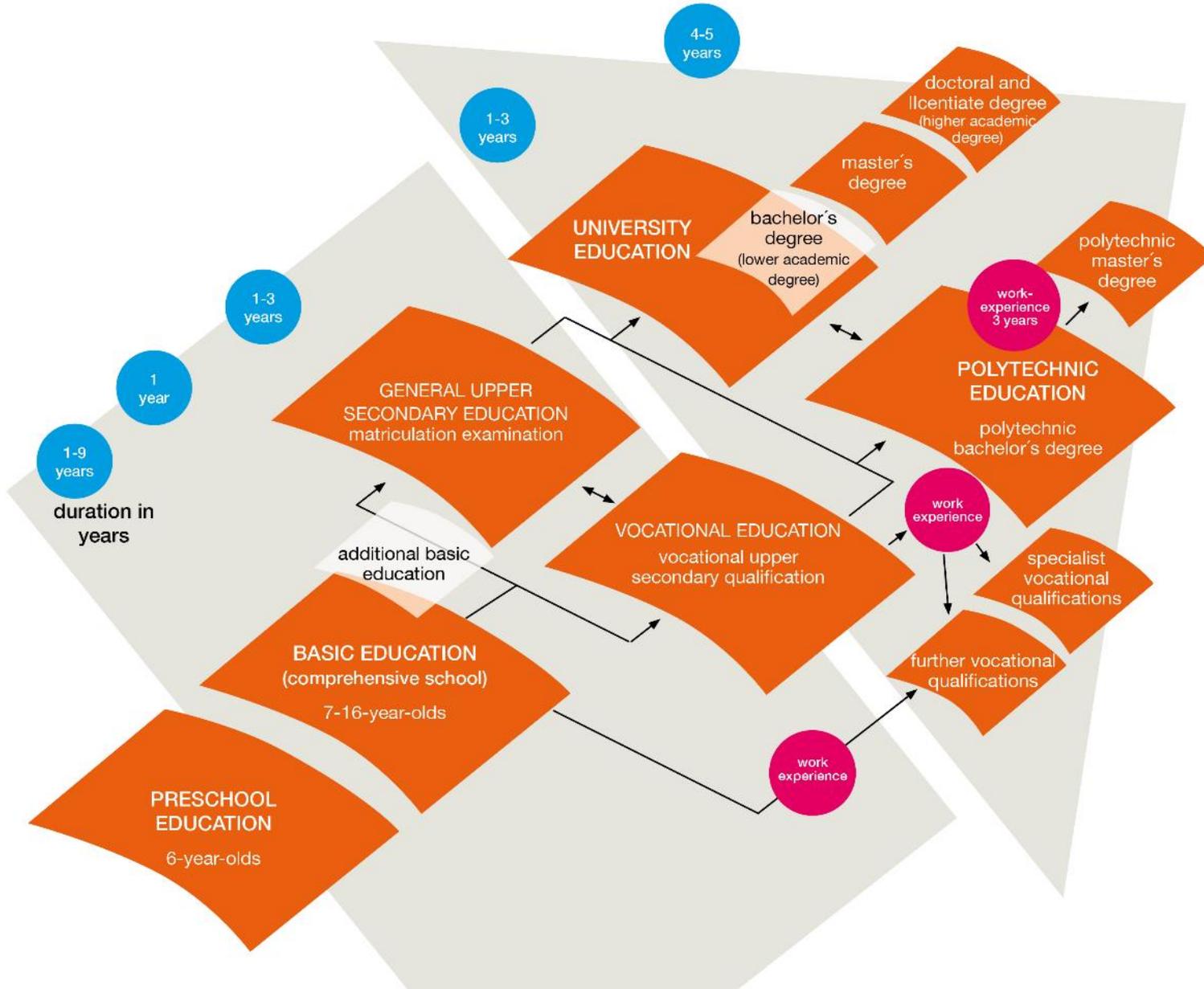
**Joint Services:**  
Morning and Afternoon  
Activities  
Service Guidance

**Director**  
Minna Sartes

### Recreation Division

Sports Activity Services  
Youth Services  
Library Services  
Museum Services  
City Orchestra  
City Theatre

# The Finnish education system



City Council

City Board

Education Committee

Early Childhood and Basic  
Education Section

Upper Secondary and Vocational  
Education Section

Swedish Language Education Section

## EDUCATION DIVISION

Director of the Education Division Timo Jalonen

### EDUCATION DEPARTMENT

### JOINT SERVICES

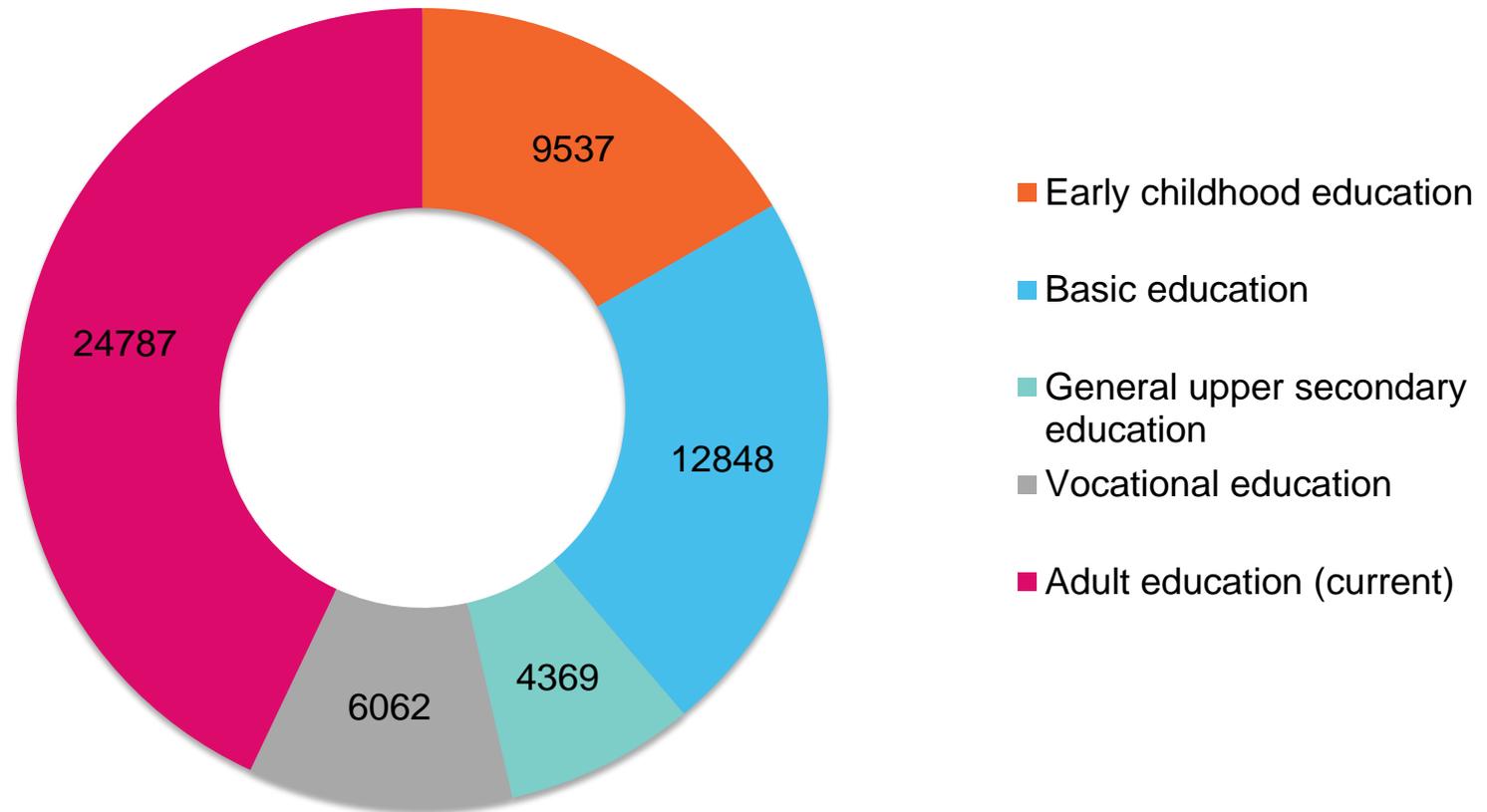
### SERVICE AREAS

FINANCIAL AND FACILITIES SERVICES	EDUCATIONAL PLANNING AND DEVELOPMENT	GENERAL ADMINISTRA- TION AND HU- MAN RESOUR- CES	MORNING AND AFTERNOON ACTIVITIES	SERVICE GUIDANCE	EARLY CHILDHOOD EDUCATION		BASIC EDUCATION	SWEDISH LANGUAGE EDUCATION	GENERAL UPPER SECON- DARY EDUCA- TION	VOCATIONAL EDUCATION	ADULT EDUCATION
					PRIVATE SERVICES	MUNICIPAL SERVICES IN FINNISH					
Finance Manager Anne Takalo	Development Manager Pia Lagercrantz	Administrative Manager Pentti Merta	Service Area Director Vesa Kulmala	Service Area Director Vesa Kulmala	Service Area Director Vesa Kulmala	Service Area Director Maija-Liisa Rantanen	Service Area Director Outi Rinne	Service Area Director Liliane Kjellman	Service Area Director Esko Heikkonen	Service Area Director Hannu Immonen	Service Area Director Päivi Lehtinen
										APPRENTICE- SHIP TRAINING	

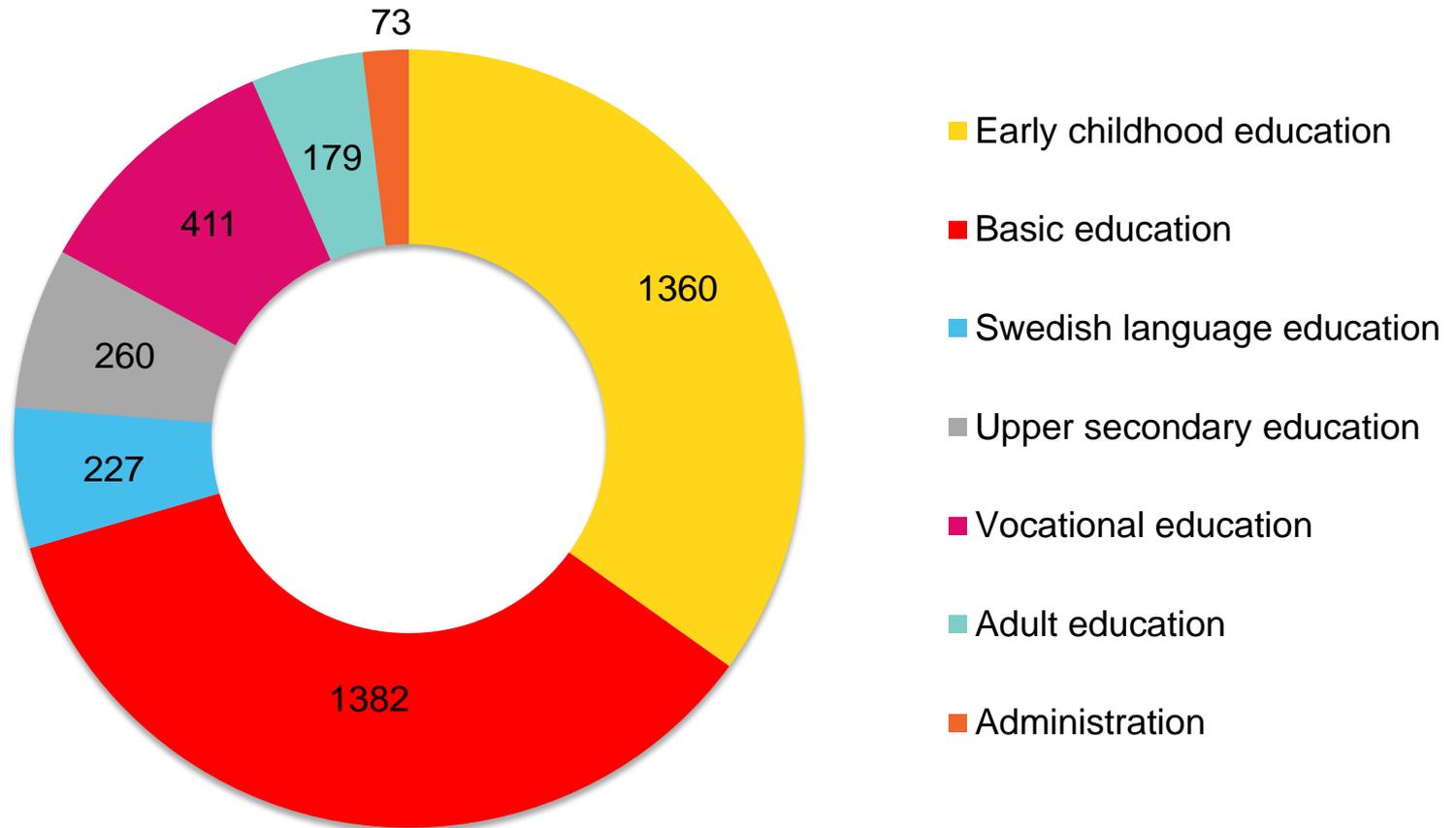
# Education division in figures

- the total number of children and students of the education division is 57,600, of whom 6 % have Swedish as their mother tongue
- 11% of all children and students have a foreign language (other than Finnish or Swedish) as their first language
- the total number of personnel of the education division is 3,900
- (2014)

# Number of children and students



# Education division personnel



# Focus on the future

## **Vision and mission statement**

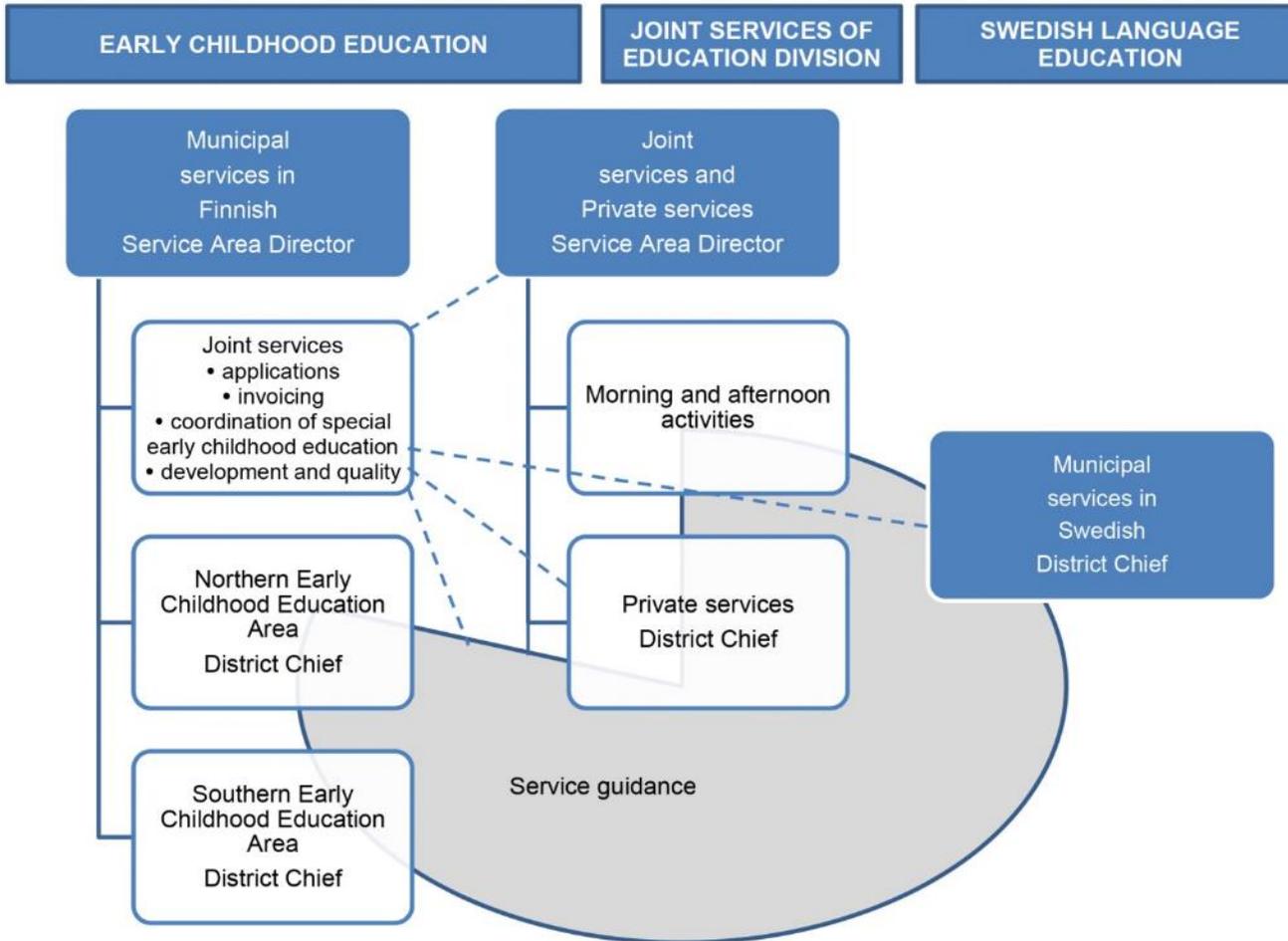
The City of Turku provides diverse and high-quality educational services, based on the needs of the clients and society. The Board of Education strengthens the attractiveness of Turku and the Turku Region and promotes the well-being, life-management and activeness of its people.

## **Values**

- customer-orientation
- knowhow and creativity
- responsibility
- equality and justice
- internationality

# Early childhood education





# Finnish early childhood education in brief 1

- the law on child day care decrees that the municipality has the duty to organise or supervise children's day to meet the needs of its inhabitants (=subjective entitlement to day care)
- a family may be entitled to child home care allowance or private day care allowance, if a child under the age of 3 is cared for at home after the termination of the parental allowance
- client fees for day care are calculated according to the family's size and income, day care may also be provided free of charge
- preschool education is free

# Finnish early childhood education in brief 2

- a special characteristic of the Finnish early childhood education is the so-called educare, where day care includes care and education
- group sizes of child day care have not been set, but the number of children is in proportion to the number of staff (7→8 children over 3 years/adult, 4 children under 3 years/adult)
- a family childminder may care for up to four children
- qualification requirement for a kindergarten teacher: Bachelor of Education (kindergarten teacher) or a Polytechnic Bachelor's Degree in Social and Health Care

# Early childhood education in Turku

For children under school age, Turku provides day care

- in a nursing facility organised by the city: it may be a day care centre, family day care, or joint family day care
- in private day care subsidised by private day care allowance, provided by a private family day care nurse, or a home childminder
- in private day care with a service voucher
- child home care allowance for a child under 3 years of age cared for at home

preschool education

- for 6-year-old children
- in day care or school facilities

playground activities

- activities supervised by playground attendants for 1,5–6-year-olds

# Early childhood education in figures

## **Municipal day care**

- 5,500 children, of whom 6% have Swedish as mother tongue
- personnel: 1,400
- 3-stage support for growth and development: basic–enhanced–specialist support

## **Private day care**

- 1,400 children, of whom 11,5% have Swedish as mother tongue

## **Child home care allowance**

- 2,100 children

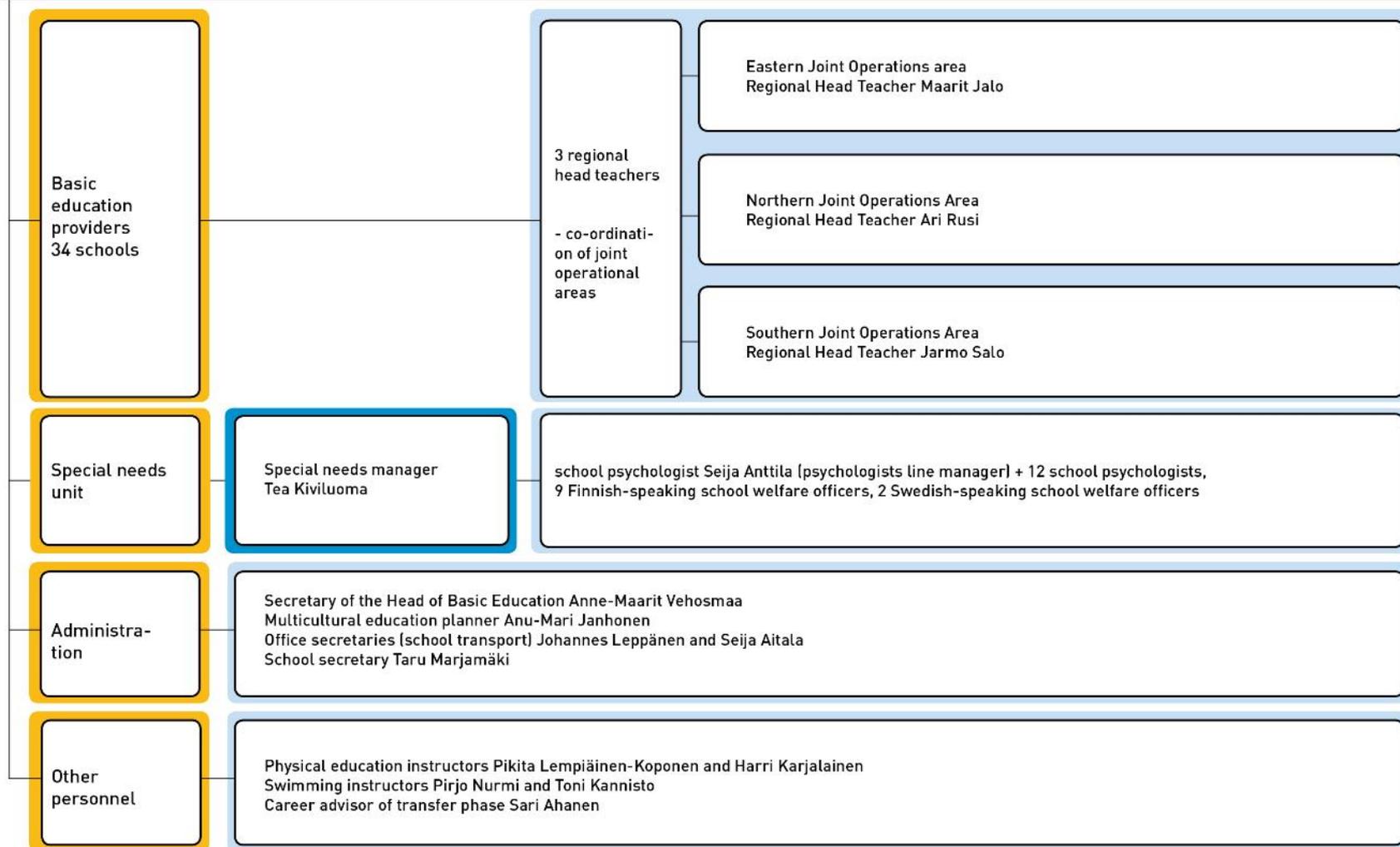
(2014)

# Basic education



## BASIC EDUCATION ORGANISATION IN TURKU

Service Area Director Outi Rinne



# Finnish basic education in brief 1

- local curricula are based on the national core curriculum
- municipalities are in charge of schools
- the principle of the nearest school: choice of school based on residence
- mostly, children travel to school independently
- equal learning opportunities for all irrespective of residence or social background
- pupil welfare, aiming at supporting the child's and young person's welfare and offering early support
- a pupil welfare group in every school
- health care services in every school

# Finnish basic education in brief 2

- heterogeneous classes (sex, school success, cultural background)
- teaching offered based on everyone's own starting points
- learning differences between poor and good performers are relatively small in international comparisons
- completely free of charge
- a daily hot meal
- qualification requirement for teachers:
  - in primary school: higher university degree, classroom teacher
  - in secondary school: higher university degree; subject studies that include teaching practice

# Basic education in figures

## **Turku offers to school children between 7 and 16 years**

- grades 1–9, and an optional 10th grade
- 3-stage support for pupils: basic–enhanced–specialist support
- multicultural teaching
- pupils 12,800, of whom 8 % have Swedish as their mother tongue
- 12% of all pupils have a foreign language (other than Finnish or Swedish) as their first language
- the most common foreign languages are Arabic, Russian, Somali and Kurdish
- personnel: 1,380
- 38 comprehensive schools

(2014)

# Swedish language education



Service Area Director Liliane Kjellman

Swedish Language Early Childhood Education  
Service Area Manager  
Hanna Karlsson

- Day Care Unit for Swedish-speakers, City Centre
- Day Care Unit Sirkkala
- Eastern Swedish-speaking Day Care Unit

Three municipal day care units

Basic Education

- Cygnæus skola classes 1-6
- Sirkkala skola classes 1-6
- Sirkkalabäckens skola classes 1-9
- S:t Olofsskolan classes 7-9

Three schools of basic education and one special school

General Upper Secondary Education

Katedralskolan i Åbo

Vocational Education

Handel och data, Business and IT (instruction in Swedish) in Turku Vocational Institute

General Adult Education

Åbo svenska arbetarinstitut, Turku Swedish-speaking Adult Education Centre

# Swedish language education section in figures

- 500 children in early childhood education
- 1,000 pupils in basic education
- 240 students in upper secondary education
- 2,500 students in adult education

(2014)

# General upper secondary education



# GENERAL UPPER SECONDARY EDUCATION ORGANISATION IN TURKU

Service Area Director Esko Heikkonen

Upper secondary education providers, daytime tuition in Finnish 6 schools	Kerttuli Upper Secondary School, Head Teacher Tapio Laine SPORT AND ICT
	Turun Klassillinen Upper Secondary School , Head Teacher Kai Heino, VISUAL ARTS
	Puolalanmäki Upper Secondary School, Head Teacher Jouko Kauppinen MUSIC
	Turun Suomalainen Yhteiskoulu Upper Secondary School, Head Teacher Riikka Lindroos NATURAL AND MARITIME SCIENCES
	Luostarivuori Upper Secondary School, Head Teacher Samuli Luojola
	Turun Lyseo Upper Secondary School, Head Teacher Johanna Levola-Lyytinen
Turku International School	Turun Normaalikoulu, Head Teacher Vesa Valkiala IB-line
Evening Upper Secondary School	Turun iltalukio, Head Teacher Esko Heikkonen
Other personnel	School Psychologists Anu Puukka and Maria Laine Special Education Teacher Ullamaija Vuontela School secretary Katriina Kauhaniemi Departmental Secretary Helinä Lahnalakso

# Finnish general upper secondary education

- each basic education graduate is guaranteed a place in an upper secondary school, vocational institution, apprenticeship training, workshop, rehabilitation or elsewhere (=guarantee of education)
- mostly free of charge
- a daily hot meal
- student welfare
- health care services in every school
- qualification requirement for upper secondary education teachers: higher university degree; subject studies that include teaching practice
- qualification requirement for vocational education teachers: field-specific variation, generally an applicable university degree, teacher's pedagogical studies and three years of work experience in a position matching the subject taught

# General upper secondary education

Turku offers to young people between 16 and 18 years of age

- general upper secondary education, lasting 3 to 4 years
- teaching based on courses
- aiming at upper secondary certificate and matriculation examination
- provides a qualification for academic studies
- 6 specialist upper secondary schools: specialist fields are sport, theatre and visual arts, ICT, music, marine-oriented programme and natural sciences
- the English-language upper secondary school of Turku International School and the IB studies at Turun normaalikoulu offer upper secondary education in languages other than Finnish or Swedish

# General upper secondary education in figures

- 6 daytime upper secondary schools and one evening upper secondary school
- students in daytime upper secondary schools 3,320 and in the evening upper secondary school, aiming for a degree, 365, students also in subject studies
- 8 % of students have Swedish as their mother tongue
- personnel: 260
- 53% of those who completed basic education in Turku started upper secondary education (cf. 40% started vocational education)

(2014)

# Vocational education



Director of the Education Division Timo Jalonen

Service Area Director Hannu Immonen

Principal Terhi Hotokka

Principal Soile Lehto

HEADS OF VOCATIONAL UNITS

Teuvo Aho / Vehicles and Logistics

Anne Aksentjev / Hairdressing, Beauty Care and Textiles and Clothing Technology, Domestic and Cleaning Services, Preparatory Education

Kalervo Dahlström / Hotel, Restaurant and Catering Services, Tourism and Food Industry

Mikko Hauninen / Machinery and Metal Technology, Building Maintenance Technology

Henry Koskinen / Construction Technology, Wood Technology and Land Surveying

Timo Mäkilä / Laboratory Technology, Process Industry, Publishing and Printing, Information and Telecommunications Technology, Electrical and Automation Engineering

Kalle Ojanen / Pharmaceuticals, Health Care and Social Services

Olli Pietilä / Business and Administration, Information and Communication Technology (instruction in Finnish and Swedish)

- cooperation with working life
- quality work
- student counselling
- entrepreneurial education
- international affairs
- school year planning

- pedagogical development
- curriculum development work
- student welfare services
- development of personnel's knowledge
- improvement of work well-being

### COMMON SERVICES

- Office Services
- Materials Services
- Catering Services
- Teaching Restaurants

APPRENTICESHIP OFFICE

Senior Educational Inspector Pekka Koivisto

# Vocational education

- Turku Vocational Institute, one of the largest upper secondary education institutions in Finland
- 20 basic-education-based qualifications and 8 secondary-education-based ones
- education and training includes a total of 6 months of on-the-job learning
- a qualification can also be completed as apprenticeship training
- education in business and IT also in Swedish
- possibility to complete a matriculation examination, a so-called dual or double degree
- course in home economics, careers guidance and preparative training (= job start, ammattistartti), rehabilitative instruction, preparatory education for young immigrants for vocational training
- professional competitions, Skills competitions, on Finnish, European and World Championships levels
- athletes' education
- student services sold

# Vocational education and training in figures

- about 1,500 starter places
- primary applicants 1,800 (in spring 2015)
- students 3,840
- apprenticeship students 2,200
- personnel: 410
- 6 offices in Turku
- 40% of basic education graduates in Turku started vocational education (cf. 53% started upper secondary education)

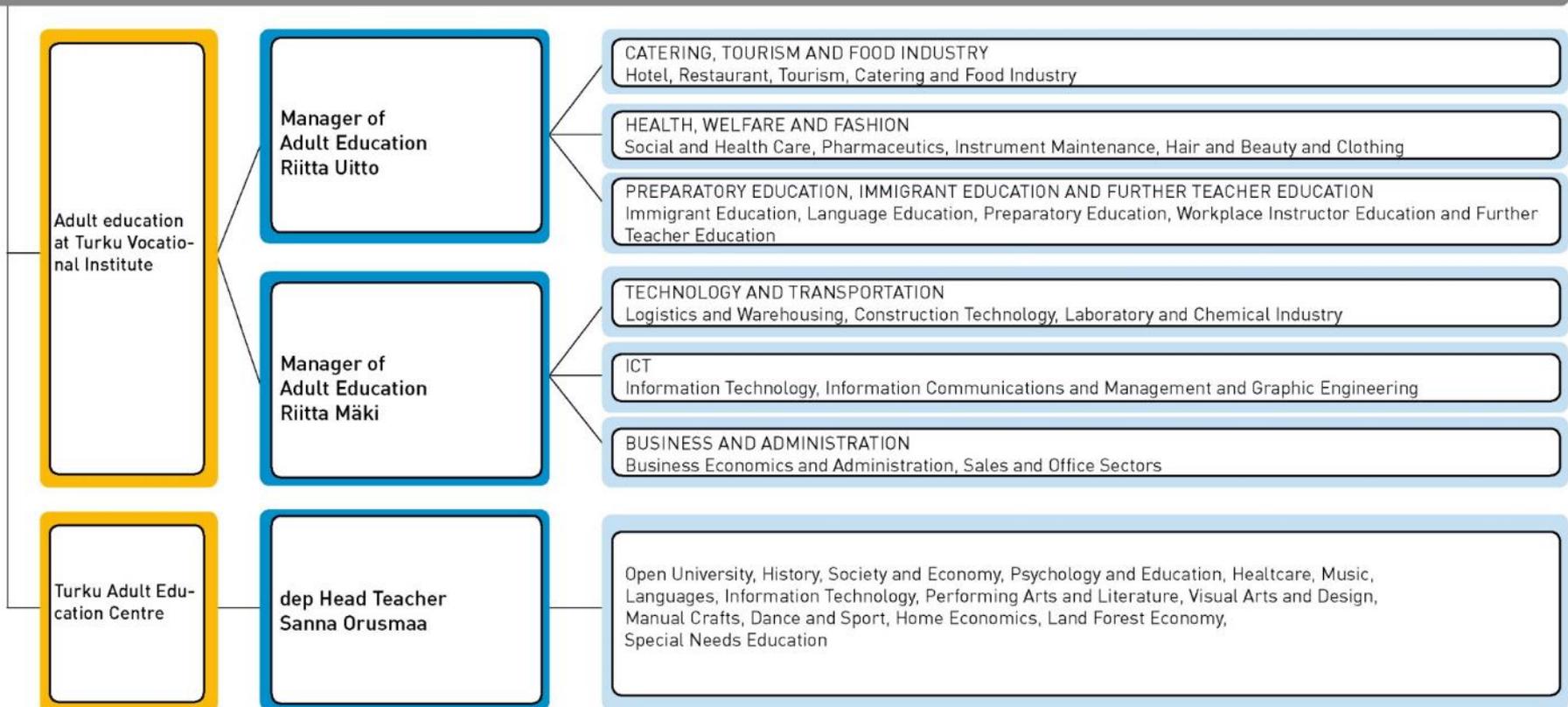
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# Adult education



## ADULT EDUCATION ORGANISATION IN TURKU

Service Area Director Päivi Lehtinen



# Finnish adult education in brief

- adult education is diverse: general, voluntary self-development, vocational qualifications and further training, personnel training in work life, employment training
- several different education and funding options
- basic, further and specialist vocational upper secondary qualifications are completed as competence-based qualification (=competence is demonstrated in actual work duties)
- vocational skills are demonstrated in competence-based qualifications by demonstrations, irrespective of whether the applicant has acquired his or her competence and skills through work, studies or hobbies

# Adult education

## **Turku provides for adults**

- adult education with no age limits
- students are primarily 25 to 55 years old

## **Vocational adult education**

- independent and labour market training towards approximately 65 vocational basic, further and specialist vocational upper secondary qualifications
- vocational further training, training in choice of a career, language and cultural training and further training in education

## **General adult education**

- Turku Adult Education Centre
- Åbo svenska arbetarinstitut – Turku Swedish-speaking Adult Education Centre

# Adult education in figures

- adult students annually 6,600
- 15,700 student places in Turku Adult Education Centre annually
- 2,500 student places in the Turku Swedish-speaking Adult Education Centre annually
- personnel: 180

(2014)

# Towards further studies and working life

## **Eligibility for further studies**

- completing general upper secondary education, a matriculation examination, basic, further or specialist vocational qualification provides a general eligibility for further studies in polytechnics as well as higher academic institutions of science and the arts

## **Lifelong learning**

- work life and professions change quickly
- competence must be maintained, irrespective of educational background

# EDUCATION DEPARTMENT

## MANAGEMENT

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Director of the  
Education  
Division  
Timo Jalonen

Executive  
Secretary  
Pirjo Skyttä

## FINANCIAL AND FACILITIES SERVICES

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Finance  
Manager  
Anne Takalo

## EDUCATIONAL PLANNING AND DEVELOPMENT

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Development  
Manager  
Pia Lagercrantz

## GENERAL ADMINISTRATION AND HUMAN RESOURCES

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Administrative  
Manager  
Pentti Merta



**Thank you!**